

Guiding Principles

Blindspot – Inclusion and Diversity Switzerland - is a non-profit organization based in Bern, Switzerland.

Our Vision

Blindspot strives for a society where inclusion is lived implicitly in all social settings. Our vision is that people both with and without disabilities can live as self-reliant individuals and participate actively in life. We strongly believe in the added value that diversity brings to society and promote the similarities of people with different abilities and backgrounds.

Our Mission

We initiate integration processes in order to achieve inclusion. To do this, we use existing settings and create new experiences for children, youth and young adults with and without disabilities. By way of our work, we seek to encourage and inspire people to change their mindset.

Our Target Groups

- Children, youth and young adults with and without disabilities and/or social impairment, regardless of their gender, religion, political attitude, social or cultural background
- Their social environment, e.g. parents, caregivers, youth work specialists, special education teachers, teachers, representatives of institutions and regional and national partner organizations from the child and youth sector

Our Offerings

- We organize diverse inclusion projects in the area of work, education, leisure and participation
- We offer individual support and coaching
- We are a consulting partner for other organizations and provide a wide network of partnerships
- We work in cooperation with existing organizations and institutions from the disabled and non-disabled sectors to conceive and implement projects

Our Mindset

- We consider natural belonging of each person to society as our fundamental value. We communicate this value in an intelligible way to all the people we work with
- We focus our work on sustainability, hence sustainability is always the core of our activities
- We use our financial resources cautiously to achieve a maximum effect
- Participation is a high priority in all our projects with children and young adults, with partners and sponsors, as well as within our team
- We share our knowledge and we design our pilot projects so that other institutions and partners can replicate them, bringing inclusive environments into new or existing settings

Our Objectives

- Our activities are designed to reduce barriers and inhibitions.
- To educate self-motivated children and young adults with disabilities, as well as those in their social environments (e.g. relatives), so that they become aware of the possibility to choose and design their own life. We encourage them to make their own choices.
- We reveal the fact that more is possible than they may have originally thought